

## The London EDITION commitment to the world

Sustainability sits at the heart of ethical business practice. It is not a buzz word, an addendum, something to do; it is who we are as shown through our actions, not just our words. Sustainable practice is core to our values.

### PASSION – Who we are

- **MANAGEMENT:** A dedicated in-house committee of guardians from each department who are responsible for guiding and inspiring our teams to implement and maintain the best, progressive, and sustainable practices.
- **EMPLOYEE EXPERIENCE:** Committed to enriching, supporting, and elevating our employees' sustainability awareness with timely trainings and meetings.
- **DIVERSITY:** Wellbeing and happiness of our employees and embracing differences is critical to our success. At EDITION we welcome diversity amongst both our teams and our guests. We know that a diverse workforce, with many different skills and backgrounds, is a stronger workforce.

### AUTHENTICITY – How we bring change

- **UTILITIES:** Energy, water and waste are monitored and audited according to critical metrics daily and are available for our stakeholders via Marriott Environmental Sustainability Hub. Our energy is engineered for efficiency in lighting, cooling, and heating systems. Our water flows are controlled for maximum efficacy and minimum waste. Our residues are consciously managed for reusing, repurposing, and recycling. All cleaning chemicals are eco-certified minimizing environmental impact.
- **RESOURCES:** Our property has an organic garden on the rooftop, which provides fresh herbs and vegetables to our kitchen and bars. Our cooking oil is diverted from landfill and sent to external facilities for biomass fuel. All our seafood and meat are sourced from responsible suppliers within the U.K.
- **ENDORSEMENT:** Accredited by Green Key in 2023, the certificate is the leading standard for excellence in the field of environmental responsibility and sustainable operation within the tourism industry.

### SOPHISTICATION – Our intuitive service

- **AMENITIES:** Proud of being single-use plastic free, our bedrooms offer refillable Le Labo bathroom amenities, stone paper wrapped toiletries, slippers in non-woven bags, and boxed or glassed bottles for all mini-bar items. Our guests can open their doors using eco-friendly wooden key cards or using their own mobile phone.
- **MENU:** Our award-winning Berners Tavern restaurant offers a thoughtfully designed seasonal menu with local, organic ingredients, that includes free range eggs, vegetarian and vegan options.
- **JOURNEY:** Carefully curated by our concierge team, we offer digital maps with jogging routes, surrounding parks and green areas, and eco-friendly suppliers for transfers and tours. Hotel bikes are also available for guests to ride around London.

## ENCHANTMENT – The extra mile

- **REPURPOSING:** We have a fantastic food waste reduction program that repurposes all vegetables and fruits trims into stocks and syrups that will be used not only by our chefs, but also by the amazing bars team in the art of mixology.
- **PARTNERSHIPS:** We invite our guests to embrace the sustainable movement with crafted experiences in collaboration with sustainable brands and artists. The latest activations included a partnership with artist Daniel Lismore and support of Greenpeace through sales of an exclusive cocktail. Previous partners include Choose Love, The Albert Kennedy Trust, Switchboard LGBT+, Project 0, Eco-Age and The Earth Issue.
- **COMMUNITY:** Employees volunteer in the local community and support charitable organisations including the University College of London Hospital; Adolescent Ward, who we have partnered with since the opening of the hotel. Monthly happenings aimed at nurturing your mind, body, and soul such as Sex Talks are available to the wider community.

At EDITION, serving our world is one of our core values and our work will be ongoing as we continue to address climate change, scarcer natural resources, and the evolving needs of the planet.